

Introduced by: Mayor  
Date: 02/01/11  
Hearing: 03/01/11  
Action: Amended by Substitute  
Vote: 8 Yes, 0 No, 1 Absent

**KENAI PENINSULA BOROUGH  
ORDINANCE 2010-19-35**

**AN ORDINANCE APPROPRIATING SUPPLEMENTAL FUNDING TO COVER ESTIMATED COST TO BE INCURRED TO THE BOROUGH'S HEALTH CARE PLAN DUE TO CHANGES MANDATED BY THE PATIENT PROTECTION AND AFFORDABLE CARE ACT AND CREATING A NEW ONE-HALF TIME POSITION TO ASSIST WITH ADMINISTERING THE HEALTH INSURANCE PROGRAM**

- WHEREAS,** the Patient Protection and Affordable Care Act (PPACA) passed by Congress in 2010 mandated a number of changes to the Borough's health care plan; and
- WHEREAS,** these changes included adding 35 dependent children under the age of 26, mandatory coverage of various services, screenings, immunizations, and preventive care, and elimination of deductibles on certain coverage; and
- WHEREAS,** it is estimated the cost associated with these items will be approximately \$230,000 during FY2011 which is not budgeted; and
- WHEREAS,** the borough hired a temporary employee to assist with the implementation of the new health care requirements and the transition from the borough's former third party administrator to a new administrator; and
- WHEREAS,** due to the increased workload necessary to manage the health insurance program and to ensure compliance with PPACA, the General Services department is requesting the temporary position become a permanent one-half time position; and
- WHEREAS,** the cost of the employee to the Health Insurance Trust Fund through the end of June is approximately \$33,655; and
- WHEREAS,** KPB 3.04.115 requires the assembly to approve positions in the administrative service and approve the minimum qualifications for the same;

**NOW, THEREFORE, BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:**

**SECTION 1.** That a permanent one-half time administrative-confidential "Insurance Specialist" is created in the General Services department and the job description for the Insurance Specialist is approved.

**SECTION 2.** That FY2011 revenue and expenditure budget accounts for the Health Insurance Trust Fund are increased as follows:

701.00000.00000.36702 \$ 263,655  
 701.11240.00000.43501 \$ 263,655

**SECTION 3.** That \$137,323 is appropriated from the Borough's General Fund, fund balance to the following accounts:

Fund	Department	Object	Amount
100	11110 – Assembly-Administration	40321	\$ 8,231
100	11120 – Assembly-Clerk	40321	\$ 3,505
100	11140 – Assembly-Records Management	40321	\$ 1,726
100	11210 – Mayor-Administration	40321	\$ 3,772
100	11227 – Mayor-Purchasing/Contracting	40321	\$ 3,772
100	11230 – Gen. Services-Admin/Human Resources	40321	\$ 3,943
100	11231 – Gen. Services-MIS	40321	\$ 9,859
100	11232 – Gen. Services-GIS	40321	\$ 3,772
100	11233 – Gen. Services-Print/Mail	40321	\$ 1,650
100	11235 – Gen. Services-Custodial Maintenance	40321	\$ 1,179
100	11250 – Emergency Management/Administration	40321	\$ 2,731
100	11255 – Emergency Management/911	40321	\$ 9,159
100	11310 – Legal-Administration	40321	\$ 4,544
100	11410 – Finance-Administration	40321	\$ 2,829
100	11430 – Finance-Financial Services	40321	\$ 7,544
100	11440 – Finance-Property Tax and Collections	40321	\$ 6,602
100	11441 – Finance-Sales Tax	40321	\$ 3,343
100	11510 – Assessing-Administration	40321	\$ 8,488
100	11520 – Assessing-Appraisal	40321	\$ 12,764
100	21110 – Resource Planning-Administration	40321	\$ 8,362
100	31110 – Major Projects	40321	\$ 5,487
100	94910 – Non Departmental-Solid Waste	50290	\$ 19,805
100	94910 – Non Departmental-Kenai River Center	50251	\$ 4,256

**SECTION 4.** That \$18,434 is appropriated from the Nikiski Fire Service Area fund balance to account no. 206.51110.00000.40321 to cover the cost of increased health insurance.

**SECTION 5.** That \$707 is appropriated from the Bear Creek Fire Service Area fund balance to account no. 207.51210.00000.40321 to cover the cost of increased health insurance.

**SECTION 6.** That \$1,010 is appropriated from the Anchor Point Fire Service Area fund balance to account no. 209.51410.00000.40321 to cover the cost of increased health insurance.

- SECTION 7.** That \$34,766 is appropriated from the Central Emergency Services fund balance to account no. 211.51610.00000.40321 to cover the cost of increased health insurance.
- SECTION 8.** That \$2,549 is appropriated from the Kachemak Emergency Service Area fund balance to account no. 212.51810.00000.40321 to cover the cost of increased health insurance.
- SECTION 9.** That \$7,702 is appropriated from the North Peninsula Recreation Service Area fund balance to account no. 225.61110.00000.40321 to cover the cost of increased health insurance.
- SECTION 10.** That \$7,007 is appropriated from the Road Service Area fund balance to account no. 236.33950.00000.40321 to cover the cost of increased health insurance.
- SECTION 11.** That \$39,953 is appropriated from the School Maintenance fund balance to account no. 241.11235.00000.40321 in the amount of \$1,179 and to account no. 241.41010.00000.40321 in the amount of \$38,774 to cover the cost of increased insurance.
- SECTION 12.** That \$3,277 is appropriated from the Land Trust fund balance to account no. 250.21210.00000.40321 to cover the cost of increased health insurance.
- SECTION 13.** That \$4,256 is appropriated in the River Center Fund to account no. 251.21135.00000.40321 to cover the cost of increased health insurance.
- SECTION 14.** That \$703 is appropriated from the Seward/Bear Creek Flood Service Area fund balance to account no. 259.21212.00000.40321 to cover the cost of increased health insurance.
- SECTION 15.** That \$6,452 is charged to the Environmental Protection Fund to the following accounts in the amounts shown to cover the costs of increased health insurance: account no. 262.21320.01BT3.40321 in the amount of \$1,566; account no. 262.21320.05BT5.40321 in the amount of \$648; account no. 262.21320.05BT6.40321 in the amount of \$825; account no. 262.21320.07BT1.40321 in the amount of \$1,792; account no. 262.21320.09BT1.40321 in the amount of \$472; account no. 262.21320.AROS1.40321 in the amount of \$1,149.
- SECTION 16.** That \$19,805 is appropriated in the Solid Waste Fund to account no. 290.32010.00000.40321 in the amount of \$4,716, to account no. 290.32122.00000.40321 in the amount of \$11,317 and to account no. 290.32310.00000.40321 in the amount of \$3,772 to cover the cost of increased health insurance.

**SECTION 17.** That \$3,772 is appropriated from the Risk Management fund balance to account no. 700.11234.00000.40321 to cover the cost of increased health insurance.

**SECTION 18.** That this ordinance shall become effective immediately upon its enactment.

**ENACTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS \*  
DAY OF \* 2011.**

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Gary Knopp, Assembly President

ATTEST:

\_\_\_\_\_  
Johni Blankenship, Borough Clerk

Yes:

No:

Absent: