



## **KENAI PENINSULA BOROUGH**

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**DAVID R. CAREY  
BOROUGH MAYOR**

### **MEMORANDUM**

**TO:** Gary Knopp, Assembly President  
Members, Kenai Peninsula Borough Assembly

**FROM:** David R. Carey, Mayor *DR Carey*

**DATE:** May 26, 2011

**SUBJECT:** Resolution 2011-~~062~~ Amending KPB Resolution 79-117 and Resolution 84-182 (Substitute) to Provide that Appendix A Personnel may be required to contribute to health care costs at a different level than Bargaining Unit Members

In the wake of the recent increase in health care costs from calendar year 2009 to 2010, I recommend that the mayor be authorized to impose a charge of up to \$21,944.66 per pay period to Appendix A personnel, other than the confidential personnel identified in KPB 3.04.305. The borough is facing potential difficult economic times and it is appropriate that all employees share in this cost. The administration has submitted another resolution that would apply a similar charge to the classified service, subject to approval by the union members.

Resolutions 79-117 and 84-182 (Substitute) provided that Appendix A personnel shall receive the same health insurance benefits as employees governed by a collective bargaining agreement. Given that a final agreement has not yet been reached with the union and the serious nature of this expense, in my view the borough's best interests are served by seeking separate authorization to impose this charge against the Appendix A personnel whose benefits are not addressed in the code.

Your consideration of this resolution is appreciated.