

Introduced by: Mayor
Date: 06/08/11
Action: Postponed Until 08/16/11
Date: 08/16/11
Action: Failed to Adopt
Vote: 0 Yes, 9 No, 0 Absent

**KENAI PENINSULA BOROUGH
RESOLUTION 2011-062**

**A RESOLUTION AMENDING KPB RESOLUTION 79-117 AND RESOLUTION 84-182
(SUBSTITUTE) TO PROVIDE THAT APPENDIX A PERSONNEL MAY BE
REQUIRED TO CONTRIBUTE TO HEALTH CARE COSTS AT A DIFFERENT
LEVEL THAN BARGAINING UNIT MEMBERS**

WHEREAS, in Resolution 79-117 the Kenai Peninsula Borough Assembly approved the provision of health insurance and other benefits at the same rate as is provided employees covered by the Collective Bargaining Agreement; and

WHEREAS, this policy was reaffirmed in Resolution 84-182 (Substitute); and

WHEREAS, the cost of providing health insurance benefits to borough employees has increased by 17 percent from calendar year 2009 to calendar year 2010 and it is appropriate for the employees to contribute towards this benefit; and

WHEREAS, the cost per employee for all employees to contribute 3.5 percent of this 17 percent increase is \$21.9446 per pay period; and

WHEREAS, this does not affect the amounts currently paid by employees to cover spouses, dependants, and children under the age of 26;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. The Assembly authorizes the administration to charge the Appendix A personnel up to \$21.9446 per pay period as a contribution towards each such employee's health care insurance.

SECTION 2. That this does not apply to the confidential employees whose benefits are governed by KPB 3.04.305 which provides that confidential service employees shall be subject to the same wages, benefits and other conditions of employment as the classified service.

SECTION 3. That this resolution shall take effect July 1, 2011.

**ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS *
DAY OF * 2011.**

Gary Knopp, Assembly President

ATTEST:

Johni Blankenship, Borough Clerk

Yes: None

No: Haggerty, Johnson, McClure, Murphy, Pierce, Smalley, Smith, Tauriainen, Knopp

Absent: None