

Introduced by: Mayor  
Date: 06/07/11  
Action: Adopted as Amended  
Vote: 9 Yes, 0 No, 0 Absent

**KENAI PENINSULA BOROUGH  
RESOLUTION 2011-063**

**A RESOLUTION APPROVING AN AGREEMENT BETWEEN THE KENAI  
PENINSULA EMPLOYEES ASSOCIATION AND THE KENAI PENINSULA  
BOROUGH AMENDING THE COLLECTIVE BARGAINING AGREEMENT TO  
APPROVE AN INCREASE IN THE EMPLOYEES' CONTRIBUTIONS TO  
HEALTH CARE COSTS**

**WHEREAS**, the Collective Bargaining Agreement (CBA) approved in resolution 2010-032 includes a provision at Article 31 Section 1(i) in which the parties agreed that if the total health care cost per calendar year exceeded the prior year total cost by more than ten percent the health care article could be reopened for negotiation at the request of either party with 14 days notice; and

**WHEREAS**, the health care costs increased 17 percent in calendar year 2010 over the 2009 calendar year costs and the borough administration requested that the article be reopened for negotiation; and

**WHEREAS**, the administration and members of the bargaining unit have negotiated an amendment to the CBA; and

**WHEREAS**, amendments to the CBA require assembly approval by resolution;

**NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:**

**SECTION 1.** The Assembly approves the following proposed amendment to the Collective Bargaining Agreement:

**Article 31**  
**Insurances, Retirement**

**Section 1. Health, Life, and Travel Insurance**

...

- h. The Employer agrees to continue to maintain its defined benefit health insurance in subsection a. above. The Borough will ~~continue to~~ pay the monthly costs of healthcare for all Employees excepting the amounts required to be contributed by Employees. ~~However, t~~The Employees will be required to contribute to the cost of the healthcare for Employees.

spouses and or children ~~effective January 1, 2011,~~ in accordance with the following schedule:

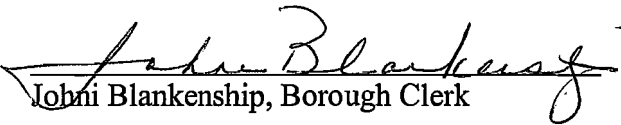
- Spouse - \$80 per month, effective January 1, 2011
- Children - \$28 per child, per month, effective January 1, 2011
- Employees - \$21.9446 per Employee per pay period, effective July 1, 2011, through June 30, 2012.

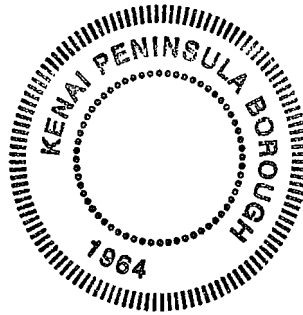
**SECTION 2.** That this resolution shall take effect July 1, 2011.

**ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 7TH DAY OF JUNE, 2011.**

  
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Gary Knopp, Assembly President

ATTEST:

  
Johni Blankenship, Borough Clerk



Yes: Haggerty, Johnson, McClure, Murphy, Pierce, Smalley, Smith, Tauriainen, Knopp  
No: None  
Absent: None