

AMENDMENT #2
2010-2013 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
KENAI PENINSULA BOROUGH
AND THE
KENAI BOROUGH EMPLOYEES ASSOCIATION
LOCAL #6140

It is hereby agreed and understood between the parties that the following amendments be made to the Agreement:

1. Article 30, Section 5 (b) for the Maintenance Department is agreed to as follows:
 - b. AND two (2) floating holidays (in lieu of Seward's Day on the last Monday in March, and Alaska Day on October 18), to be credited to the Employee's personal leave account on the holiday. As an exception to the foregoing, President's Day and Veteran's Day shall be treated as floating holidays for Maintenance Department and Solid Waste Landfill employees; and as a further exception, Martin Luther King, Jr., Day for the Maintenance Department shall be treated as a floating holiday.
2. Article 28, Section 1 (c) shall be amended as follows:
 - c. Solid Waste, warehouse, Maintenance department Employees, records management, pool maintenance personnel and print shop/mailroom Employees (excluding office personnel) shall receive an allowance in the amount of \$6.25 per pay period (162.50 per year) for appropriate work clothing and shoes. This amount shall also cover the cost of maintaining the clothing and shoes. Employees receiving such an allowance may not file a claim for damages to clothing and shoes under the property claim Section 2 of this Article. However, the Employer may choose to provide three (3) uniforms per year in lieu of this allowance. Maintenance department Employees whose jobs require they work in the field, will be provided four (4) uniforms per year.

All provisions of the collective bargaining agreement not modified herein shall remain in full force and effect.

This Amendment is executed on behalf of the Kenai Peninsula Borough by its Mayor who has been duly authorized by Resolution 2011-____, enacted by the Borough

Assembly on the 6th day of December, 2011 and shall become effective on December 17, 2011.

Executed for the Kenai Peninsula Borough

Mike Navarre, Mayor

Date

Executed for the Kenai Borough Employees Association

Carrie Henson, President

Date