

Introduced by: Mayor
Date: 12/06/11
Action: Adopted as Amended
Vote: 9 Yes, 0 No, 0 Absent

**KENAI PENINSULA BOROUGH
RESOLUTION 2011-110**

**A RESOLUTION APPROVING AMENDMENT #2 TO THE 2010-2013 COLLECTIVE
BARGAINING AGREEMENT TO REPLACE THE MARTIN LUTHER KING, JR.
REGULAR HOLIDAY WITH A FLOATING HOLIDAY FOR MAINTENANCE AND
TO PROVIDE A UNIFORM ALLOWANCE FOR RECORDS MANAGEMENT
PERSONNEL**

WHEREAS, on April 3, 2010, the assembly passed Resolution 2010-032, A Resolution Approving a New Collective Bargaining Agreement; and

WHEREAS, the union has requested two changes to the Collective Bargaining Agreement; and

WHEREAS, the first requested change is to replace the Martin Luther King, Jr. regular holiday with a floating holiday for the maintenance department, which change is supported by the Director of Maintenance; and

WHEREAS, the second requested change is to add Records Management to the departments receiving uniform allowance, which change is supported by the borough clerk; and

WHEREAS, the uniform allowance is \$162.50 per person per year; and

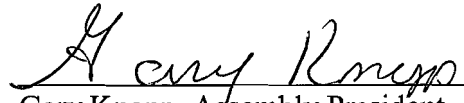
WHEREAS, sufficient funds are available in the Records Management budget for this purpose;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. That the attached Amendment #2 to the 2010-2013 Collective Bargaining Agreement is hereby approved and the mayor is authorized to execute it.

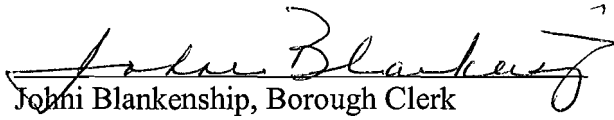
SECTION 2. That this resolution takes effect immediately upon its adoption.

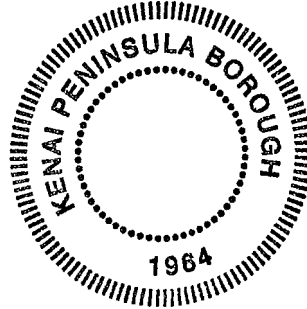
ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 6TH DAY OF DECEMBER, 2011.



Gary Knopp, Assembly President

ATTEST:


John Blankenship, Borough Clerk



Yes: Haggerty, Johnson, McClure, Murphy, Pierce, Smalley, Smith, Tauriainen, Knopp
No: None
Absent: None

AMENDMENT #2
2010-2013 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
KENAI PENINSULA BOROUGH
AND THE
KENAI BOROUGH EMPLOYEES ASSOCIATION
LOCAL #6140

It is hereby agreed and understood between the parties that the following amendments be made to the Agreement:

1. Article 30, Section 5 (b) for the Maintenance Department is agreed to as follows:

b. AND two (2) floating holidays (in lieu of Seward's Day on the last Monday in March, and Alaska Day on October 18), to be credited to the Employee's personal leave account on the holiday. As an exception to the foregoing, President's Day and Veteran's Day shall be treated as floating holidays for Maintenance Department and Solid Waste Landfill employees; and as a further exception, Martin Luther King, Jr., Day for the Maintenance Department shall be treated as a floating holiday.

2. Article 28, Section 1 (c) shall be amended as follows:

c. Solid Waste, warehouse, Maintenance department Employees, records management, pool maintenance personnel and print shop/mailroom Employees (excluding office personnel) shall receive an allowance in the amount of \$6.25 per pay period (162.50 per year) for appropriate work clothing and shoes. This amount shall also cover the cost of maintaining the clothing and shoes. Employees receiving such an allowance may not file a claim for damages to clothing and shoes under the property claim Section 2 of this Article. However, the Employer may choose to provide three (3) uniforms per year in lieu of this allowance. Maintenance department Employees whose jobs require they work in the field, will be provided four (4) uniforms per year.

All provisions of the collective bargaining agreement not modified herein shall remain in full force and effect.

This Amendment is executed on behalf of the Kenai Peninsula Borough by its Mayor who has been duly authorized by Resolution 2011-____, enacted by the Borough

Assembly on the 6th day of December, 2011 and shall become effective on December 17, 2011.

Executed for the Kenai Peninsula Borough

Mike Navarre, Mayor

Date

Executed for the Kenai Borough Employees Association

Carrie Henson, President

Date