

KENAI PENINSULA BOROUGH

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> MIKE NAVARRE BOROUGH MAYOR

MEMORANDUM

TO: Gary Knopp, Assembly President Members, Kenai Peninsula Borough Assembly

THRU: Mike Navarre, Mayor

FROM: Mark Dixson, Director of General Services M Colette Thompson, Borough Attorney Craig Chapman, Finance Director Chap

DATE: June 6, 2012

SUBJECT: Resolution 2012-<u>054</u>, approving the salary schedule increase for Appendix A salaried personnel

In 2010 the assembly enacted ordinance 2010-30 requiring separate approval by resolution to increase the salary schedule ranges for Appendix A salaried personnel. The FY 2013 budget appropriated funds in accordance with the proposed new salary schedule. The proposed schedule reflects a total 4.6 percent increase, which includes a 3.6 percent cost of living allowance and an additional 1 percent. This matches the percentage increase approved for all borough employees. It is the intention of the administration to set salaries for the Appendix A personnel using the 3.6 percent increase and to consider increases using the funds from the remaining 1 percent for some individual cases. This salary schedule has not been increased since July 1, 2010.

Your favorable consideration of this resolution would be appreciated.