KENAI PENINSULA BOROUGH
RESOLUTION 2011-062

A RESOLUTION AMENDING KPB RESOLUTION 79-117 AND RESOLUTION 84-182
(SUBSTITUTE) TO PROVIDE THAT APPENDIX A PERSONNEL MAY BE
REQUIRED TO CONTRIBUTE TO HEALTH CARE COSTS AT A DIFFERENT
LEVEL THAN BARGAINING UNIT MEMBERS

WHEREAS, in Resolution 79-117 the Kenai Peninsula Borough Assembly approved the
provision of health insurance and other benefits at the same rate as is provided
employees covered by the Collective Bargaining Agreement; and

WHEREAS, this policy was reaffirmed in Resolution 84-182 (Substitute); and

WHEREAS, the cost of providing health insurance benefits to borough employees has
increased by 17 percent from calendar year 2009 to calendar year 2010 and it is
appropriate for the employees to contribute towards this benefit; and

WHEREAS, the cost per employee for all employees to contribute 3.5 percent of this 17
percent increase is $21.9446 per pay period; and

WHEREAS, this does not affect the amounts currently paid by employees to cover spouses,
dependants, and children under the age of 26;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI
PENINSULA BOROUGH:

SECTION 1. The Assembly authorizes the administration to charge the Appendix A personnel
up to $21.9446 per pay period as a contribution towards each such employee’s
health care insurance.

SECTION 2. That this does not apply to the confidential employees whose benefits are
governed by KPB 3.04.305 which provides that confidential service employees
shall be subject to the same wages, benefits and other conditions of employment
as the classified service.

SECTION 3. That this resolution shall take effect July 1, 2011.
ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS * DAY OF * 2011.

ATTEST:

Gary Knopp, Assembly President

Johni Blankenship, Borough Clerk

Yes: None
No: Haggerty, Johnson, McClure, Murphy, Pierce, Smalley, Smith, Tauriainen, Knopp
Absent: None